

ARG Group

Equality and Diversity

ARG Group is proud to be a multi-cultural company who value diversity, and are determined to ensure:

- that we treat all individuals fairly with dignity and respect;
- that the opportunities we provide are open to all;
- that we provide a safe, supportive and welcoming environment for staff, and clients

We constantly strive to secure a truly inclusive company and we are committed to a wide-ranging plan of action to tackle discrimination and to promote diversity.

The Equality and Diversity Statement forms part of the company's handbook which applies to permanent, temporary or sub-contracted staff alike and forms part of the contacts with all parties and employees.

The company has produced the following policy and code of practice which are linked to the Equality and Diversity policy. They will be shortly available on the company's web site also available to all staff and clients.

- The Race Equality Policy
- The Code of Practice on Harassment and Bullying

Further policies are being developed, and will be made available in due course.

Further information and advice are available from: company's liaison officer 020 8804 8008 or by e-mail to: enquiries@arggroup.org

Name: Mr C Blair **Title:** Managing Director

Signed:  **Date:** July 2012

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